

POSITION DESCRIPTION

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|-----------------------------|---|------------------------|-------------|
| Position Title | Senior Lecturer (Nursing) | | |
| Organisational Unit | Faculty of Health Sciences | | |
| Functional Unit | School of Nursing, Midwifery & Paramedicine (NSW) | | |
| Nominated Supervisor | Head, School of Nursing, Midwifery & Paramedicine (NSW) | | |
| Career Pathway | Teaching and Research | | |
| Classification | Academic Level C | | |
| CDF Level | CDF1 | Position Number | 10612381 |
| Attendance Type | Full Time | Date reviewed | 13-SEP-2024 |

ABOUT AUSTRALIAN CATHOLIC UNIVERSITY

Mission Statement: *Within the Catholic intellectual tradition and acting in Truth and Love, Australian Catholic University is committed to the pursuit of knowledge, the dignity of the human person and the common good.*

An ACU education builds on the Catholic understanding of faith and reason working together in pursuit of knowledge and promotion of human dignity and the common good.

An ACU education seeks to transform lives and communities. Students are challenged to look beyond the classroom, solve real-world problems, develop their own search for meaning and cultivate strong professional ethics. They are invited to stand up for people in need and causes that matter.

ACU is open to all. As is common with great Catholic institutions the world over, the university is inclusive and supportive of everyone, every day – regardless of their faith or tradition.

ACU is a young university making a serious impact. Ranked in the top two per cent of universities worldwide and in the top 10 Catholic universities, we're also a leader in employability with 94 per cent of our graduates employed. The university has seven campuses around Australia, a campus in Rome, Italy, and an online campus – ACU Online.

ACU has four faculties, and several research institutes and directorates. We believe our number one asset is our people. It's the character, enthusiasm and dedication of our staff that make this a university like no other. All our staff contribute to the achievement of our goals set out in ACU's Vision 2033 and aim to provide high-quality services with a strong focus on service excellence.

To be agents of change in the world, we all need to see life through the eyes of others. We believe that our role as a university is to inspire and equip people to make a difference – and that means cultivating their ability to act and think empathetically.

The structure to support this complex and national university consists of:

- Vice-Chancellor and President
- Provost and Deputy Vice-Chancellor (Academic)
- Chief Operating Officer and Deputy Vice-Chancellor
- Deputy Vice-Chancellor (Research and Enterprise)
- Deputy Vice-Chancellor (Education)
- Vice President and Director (Mission and Identity).

ABOUT THE FACULTY OF HEALTH SCIENCES

The Faculty of Health Sciences comprises three schools:

- Allied Health
- Behavioural and Health Sciences
- Nursing, Midwifery and Paramedicine

There are currently approximately 14,000 students (EFTSL) and 520 (FTE) staff in the faculty under the disciplines: occupational therapy, speech pathology, social work, exercise science, exercise physiology, nutrition science, biomedical science, nursing, midwifery, paramedicine, physiotherapy, psychology and public health. The Faculty is represented across seven ACU campuses.

The Faculty's current research priorities focus on Cardiovascular Disease and Metabolism, Health Services Research, Nutrition, Sports Performance and Rehabilitation, Psychology and Mental Health.

An expanding portfolio of postgraduate courses is also available in coursework and research. Many postgraduate courses within the Faculty have been developed in conjunction with industries in order to meet specific needs of the professions and industry. Some postgraduate units are offered in flexible learning mode by online study. All students have professional and clinical experience that is supervised by specially qualified practitioners. Catholic hospitals and other public, private and specialty organisations, as well as schools and the health and sports industry, are involved with preparing for promoting and offering this valued and essential experience.

The goals of the Faculty are closely linked to and emanate from the Mission of the University. The areas of achievement by the Faculty include the key areas of teaching and learning, research and scholarship, community engagement in addition to specific objectives regarding internationalisation, quality and resource management. It has well-established procedures for evaluating performance and ensuring quality which involve students and representatives of the various statutory registration authorities and professional organisations, as well as recent graduates and employers.

Further information about the Faculty can be found at:

<https://www.acu.edu.au/about-acu/faculties-directorates-and-staff/faculty-of-health-sciences>

ABOUT NATIONAL SCHOOL OF NURSING, MIDWIFERY & PARAMEDICINE

The National School of Nursing, Midwifery and Paramedicine formed in 2012 from the amalgamation of ACU's state-based Schools. It has the largest intake of nursing, midwifery and paramedicine students in Australia.

The National School of Nursing, Midwifery and Paramedicine comprises a team of highly motivated and dedicated academic and professional staff who have built a strong teaching and learning environment as evidenced by student demand, entry levels and student course evaluation over several years. The School is located on six campuses: Brisbane, Blacktown, North Sydney, Canberra, Melbourne and Ballarat.

Further information about the School can be found at:

http://www.acu.edu.au/about_acu/faculties,_institutes_and_centres/health_sciences/school_of_nursing_midwifery_and_paramedicine

POSITION PURPOSE

The Senior Lecturer provides academic leadership in the School by undertaking coordination responsibilities and/or other leadership portfolios, as required.

The position develops and provides lecture, tutorial and laboratory classes in core subjects in the Nursing programs and contributes to the academic and administrative functions of the School of Nursing, Midwifery and Paramedicine. The academic will be expected to make a significant contribution to the learning and teaching scholarship and/or research performance of the School of Nursing, Midwifery and Paramedicine.

KEY RESPONSIBILITIES

Introduction

A number of frameworks and standards express the University's expectations of the conduct, capability, participation and contribution of staff. These are listed below:

- [ACU's Vision 2033](#)
- [Catholic Identity and Mission](#)
- [Code of Conduct for all staff](#)
- [ACU Capability Development Framework](#)
- [Higher Education Standards Framework](#)
- [ACU Staff Enterprise Agreement 2022-2025](#)
- [ACU Staff Reconciliation Action Plan](#)

The following two frameworks are important in understanding the expectations of an academic position and the required qualifications and capability of a position holder:

- The Academic Performance Matrices and Evidence Framework which describes the performance standards in areas of academic activity.
- The Capability Development Framework which describes the core competencies needed in all ACU staff to achieve the University's strategy and supports its mission.

All academic staff are allocated workload comprising a range of academic duties/activities that fall within the following three broad areas of academic activity in line with the relevant Academic Career Pathway and Academic Level.

- Teaching
- Curriculum Development and Scholarship of Teaching
- Research
- Academic Leadership/Service

| Responsibility | Broad Area of Academic Activity |
|--|---|
| Lead and support curriculum design inclusive of team leadership to develop high quality innovative teaching informed by contemporary discipline specific research and reflective practice. | Teaching/curriculum development/scholarship of teaching |
| Develop effective practice in others through mentoring and coaching to create supportive, inclusive learning environments. | Teaching/curriculum development/scholarship of teaching |
| Support students by providing feedback and guidance that achieves expected learning outcomes, encourages self-reflection and enhances the learning experience. | Teaching/curriculum development/scholarship of teaching |
| Teach and supervise Honours, Masters and/or PhD students in areas of Nursing practice. | Teaching/curriculum development/scholarship of teaching |
| Undertake research into nursing practice and/or practices of teaching, learning and curriculum development and produce high quality publications that inform the discipline; including internal/external grant applications. | Research |
| Effectively coordinate units or courses or manage a substantial course or suite of courses either locally or nationally. | Academic Leadership and Service |
| Effectively contribute to academic administration, quality improvement, risk management and/or governance which benefit the School and University. | Academic Leadership and Service |
| Provide leadership on and actively develop relationships in relation to strategically aligned external service and engagement activities that are discipline specific, profession related or aligned with expertise. | Academic Leadership and Service |

SELECTION CRITERIA

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|--|--|
| Qualifications, skills, knowledge and experience: | <ul style="list-style-type: none"> • Qualification - Completed PhD or equivalent (desirable), enrolled in a PhD or equivalent and successfully completed mid-candidature review or equivalent (essential). • Qualification - Current unrestricted registration with AHPRA (as a Registered Nurse) (essential). • Knowledge - Evidence of research into nursing practice and/or practices of teaching, learning and curriculum development that have resulted in high quality publications, presentations and/or workshops. • Skill - Evidence of leadership and significant contribution in curriculum design and development in discipline. • Experience - Demonstrated experience and/or capacity to be involved in the effective teaching and supervision of Honours, Masters or PhD students. • Experience - Demonstrated experience in the effective coordination and/or management of units, courses or suite of courses. • Skill - Demonstrated contribution of scholarly activities which facilitate student engagement and develop understanding of nursing. • Experience - Demonstrated experience in the effective coordination, supervision and/or mentoring of staff. |
| Core Competencies: | <ul style="list-style-type: none"> • Demonstrate confidence and courage in achieving ACU's Mission, Vision and Values by connecting the purpose of one's work to ACU's Mission, Vision and Values. • Display openness and resilience, inspire others to change and act to make change happen with ACU's strategic goals and Mission at the heart of all outcomes. • Work collaboratively internally and externally to ACU to capitalise on all available expertise in pursuit of excellence. • Communicate with purpose. Gain the support of others for actions that benefit ACU. Negotiate for mutually beneficial outcomes that are aligned with the Mission, Vision and Values of the University. • Coach and develop self and others through setting clear expectations, managing performance and developing required capabilities to establish a culture of learning and improvement. |
| Essential Attributes: | <p>Demonstrated commitment to cultural diversity and ethical practice principles and demonstrated knowledge of equal employment opportunity and workplace health and safety, appropriate to the level of the appointment.</p> |
| Working with children and vulnerable adults check | <p>This role does not require a Working with Children Check.</p> |

REPORTING RELATIONSHIPS

For further information about the structure of the University, refer to the Organisation Chart
<https://www.acu.edu.au/about-acu/leadership-and-governance/leadership/organisational-structure>

